

## SYCOMORE ASSET MANAGEMENT STRENGTHENS ITS FIXED INCOME TEAM

Paris, May 12<sup>th</sup> 2021. Sycomore Asset Management is pleased to announce the appointment of Tony Lebon as a Senior Analyst specialising in European High Yield credit. Tony's arrival will strengthen the existing investment team, which now includes 25 fund manager-analysts, including 9 dedicated ESG experts.

To support the steady growth of the firm's credit assets under management and the continued development of its SRI Credit range - due to expand with the upcoming launch of new funds, Sycomore AM has recruited a new senior analyst. Tony Lebon, who has over 10 years' experience, will be joining the team run by managing partners Stanislas de Bailliencourt and Emmanuel de Siney.

Stanislas de Bailliencourt says: *"We are delighted to welcome Tony to the team. His arrival will enhance our analysis capabilities in European High Yield bonds and support the management of our SRI credit strategies"*.

Tony Lebon adds: *"I am excited to be joining a team that pioneered the integration of extra-financial analysis criteria to fixed income investing. I look forward to contributing my skills in credit and governance cross-analysis to the team's efforts"*.

Tony Lebon, 33, began his career within the Société Générale group where he served as an equity analyst on small and mid-caps covering a variety of sectors (IT, leisure/travel, equipment manufacturers, real estate). He then joined Oddo BHF in 2014 and specialised in European convertible and High Yield bonds, covering all sectors, and gained considerable experience in special situations and debt restructuring. He co-developed a methodology specifically focused on accounting transparency for analysing the governance of issuers.

Tony is a graduate of NEOMA Business School.

### **About Sycomore Asset Management - A mission-driven company**

*Founded in 2001, Sycomore Asset Management is an asset manager specialised in listed investments and driven by a strong entrepreneurial spirit. Since its creation, Sycomore has been committed to delivering long-term returns by identifying the levers enabling a company to generate sustainable value.*

*The firm's expertise draws on a fieldwork approach and a proprietary corporate fundamental analysis model, which includes financial and extra-financial criteria. Its team of 25 analysts-fund managers, including 9 ESG specialists (Environment, Social and Governance) focuses on assessing the overall performance of a company with respect to its stakeholders: shareholders, clients, employees, suppliers, civil society and the environment.*

*Since 2015, Sycomore AM has expanded its range of SRI funds: first with Sycomore Happy@Work, dedicated to human capital, then Sycomore Eco Solutions, with a focus on natural capital, and Sycomore Shared Growth, specialised in societal capital. Recently, the firm launched Sycomore Next Generation, a fund investing for future generations, Sycomore Sustainable Tech focusing on Responsible Tech and Sycomore Global Education, specialised in education.*

*In 2020, Sycomore AM became a mission-led business and received the B Corp<sup>TM</sup> label, demonstrating the firm's ambition to contribute positively to society as "a force for good".*

*As a reference and key player in responsible investment, Sycomore AM is a member of the FIR, the GIIN (Global Impact Investing Network) and the IIGCC (Institutional Investors Group on Climate Change). Today, the firm continues to research the measurement of environmental and social impact.*

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