

SYCOMORE: BEST WORKPLACE IN 2016! HAPPY@WORK!!

- Sycomore Factory - Asset Management, Family Office and Corporate Finance - ranks among the best places to work in 2016;
- Sycomore puts people at the very heart of its value creation model.

Paris - March 23, 2016. This year marks Sycomore Factory's first appearance in the list of Great Places to Work as the company ranks among the top workplaces in France in 2016.

A firm believer in the importance of human capital as a key driver for value creation, Sycomore Factory orchestrates its growth by focusing on the five pillars of happiness at work: equality, empowerment, purpose, personal development and atmosphere at work.

"Our people are our most important asset. Our organisation is based on relations of trust and on empowering our employees – principles which preserve the entrepreneurial mind-set that is so important to Sycomore and that help us build our future together. We believe it is fundamental to offer employees a workplace that fosters self-motivation and that encourages efficiency and creativity" says Christine Kolb, CEO of Sycomore Factory and Founding Partner of Sycomore Asset Management.

In a similar spirit, the investment firm launched the Sycomore Happy@Work fund in July 2015. The strategy focuses on selecting companies that have adopted best practices in terms of human capital management.

"We actively encourage our employees to strike a healthy balance between their personal and professional lives" adds Jean-Bernard Dudouit, Founder of Sycomore Family Office.

In this respect, Sycomore Factory actively supports employee welfare and has implemented several measures designed to create a stimulating working environment that fosters personal interaction and happiness at work.

As entrepreneurs themselves, the founders of the three firms that make up Sycomore Factory believe it is crucial to include employees in the strategic decision-making process. *"Empowering employees improves their understanding of the challenges at hand, drives collective engagement and contributes to personal growth"* explains François Vigne, Founding-Partner of Sycomore Corporate Finance.

"We want Sycomore to be a learning organisation, where each employee is able to develop his or her potential in a sustainable way" adds Amaury Eloy, Head of Human Capital at Sycomore Factory.

"We are proud to feature among the 2016 Great Places to Work and wish to thank all of our co-workers who, day in and day out, contribute to the growth and success of our Factory" says Cyril Charlot, Founding Partner of Sycomore Asset Management.

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About Sycomore Asset Management

Founded in 2001, Sycomore Asset Management is an entrepreneurial investment firm majority-owned by its founding partners and specialised in the analysis of European stocks. Rated "High Standard" by Fitch Ratings since 2008, Sycomore AM manages 3.5 billion euros in mutual funds and segregated mandates. Sycomore AM works with institutional clients (private and public pension funds, insurance companies, banks, corporations) and distribution partners (IFAs, fund distribution platforms...) located in France and abroad.

www.sycomore-am.com

About Sycomore Family Office

Sycomore Family Office is one of the leading Multi Family Offices in France. Since 2005, we have provided independent support and advice to a limited number of wealthy families wishing to secure their wealth and to transfer assets to the next generations in optimal conditions.

www.sycomore-fo.com

About Sycomore Corporate Finance

Founded in 2012 in Paris, Sycomore Corporate Finance is an independent investment bank that offers clients a full range of tailor-made solutions in the fields of M&A and fund raising, as well as strategic and financial advisory services to corporate management teams.

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